

## SUMMARY REVIEW OF I-9 VERIFICATION AND TRACKING OF TEMPORARY VISAS AT THE UNIVERSITY OF UTAH

<b>VISA TYPE</b>	<b>EMPLOYMENT RESTRICTIONS</b>	<b>EXPIRATION OF WORK AUTHORIZATION</b>	<b>DOCUMENTS ESTABLISHING ELIGIBILITY TO WORK</b>	<b>WHAT TRIGGERS REVERIFICATION</b>
Citizen	No restrictions	None	Proof of Citizenship (see I-9)	Rehire
Permanent Resident Alien	No restrictions	None	Permanent Resident Alien Card	Rehire
I55 Status Pending for Resident Alien status	No restrictions on employment  <i>Temporary Evidence of Lawful Admission for Permanent Residence, including work authorization.</i>  * Issued & extended by the USCIS	I-551 Stamp is valid for up to 1 year  May be renewed if the employee does not receive the actual "green card" before the expiration date	Unexpired Foreign Passport With an I-551 Stamp or I-94 Card	Date the employment authorization expires
EAC Employee Authorization Card	No restrictions unless noted on card  * Issued by the USCIS	Employee cannot work if card has expired. Take the employee off the work schedule and call your HR generalist.	Any one of these cards -Employment Authorization Card I-688A-Employment Authorization Card I-688B-Employment Authorization Card I-766	Date the employment authorization expires
F1 University of Utah students	On-campus work authorization and CPT authorization issued & renewed by the International Center - restricted to 20 hours a week  Off-campus work - Optional Practical Training (OPT) requires EAC from USCIS*	Determined by the International Center and documented on I-20	Unexpired Foreign Passport <i>And</i> I-94 Card indicating F-1 Status <i>And</i> Form I-20 endorsed by the International Center	Date the employment authorization expires pursuant to the I-20  OR  Notice from the International Center

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H1B Specialty Occupations	<p>Authorized employer (usually the University of Utah) appears on the I-94 or the I-797</p> <p>* Issued &amp; extended by the USCIS</p>	<p>Initial admission: 3 years</p> <p>Extensions generally allowed for 3 more years</p> <p>Note: Portability provisions &amp; the 240-day rule may apply</p>	<p>Unexpired Foreign Passport <i>And</i> Either an I-94 Card <i>Or</i> Form I-797 Approval Notice</p>	<p>Date the employment authorization expires</p>
J1 Non-immigrant Exchange Visitor	<p>Restrictions are related to individual programs:</p> <p>J-1 students may work on-campus and then work in "academic training" job for 18 months</p> <p>J-1s working on a Ph.D., engaged in post-doctoral training &amp; academic training may be authorized to work for 36 months</p> <p>J-1 Professors and Scholars are generally authorized to work for 36 months</p>	<p>Generally determined by the International Center and documented on the IAP-66 or DS-2019</p>	<p>Unexpired Foreign Passport; <i>And</i> I-94 Card indicating J-1 Status <i>And</i> Form IAP-66 or Form DS-2019 <sup>1</sup></p>	<p>Date the employment authorization expires</p> <p>Or</p> <p>Notice from the International Center</p>

<sup>1</sup> Note: J-1s working in an area outside of that specified on the Form IAP-66 or Form DS-2019 also need a letter from the International Center.

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O1 Extraordinary ability or Outstanding	Authorized employer (always the University of Utah) appears on the I-94 or the I-797  * Issued & extended by the BCIS	Initial admission: 3 years  Annual extensions (generally) allowed indefinitely  Note: Portability provisions DO NOT APPLY, but the 240-day rule may apply	Unexpired Foreign Passport <i>And</i> Either an I-94 Card <i>Or</i> Form I-797 Approval Notice	Date the employment authorization expires
Canadian Trade Agreement (TN) Temporary workers from Canada	Authorized employer (always the University of Utah) appears on the I-94 or the I-797  * Issued at the Point of Entry (POE); can be renewed at the POE or by the USCIS	Initial admission: 1 year;  Annual extensions (generally) allowed indefinitely  Note: Portability provisions DO NOT APPLY, but the 240-day rule may apply	Unexpired Foreign Passport and I-94 Card; <i>or</i> Form I-797 <i>Or</i> Canadian Driver's License <i>and</i> Unrestricted Social Security card <i>or</i> Social Security card indicating that it is only valid with BCIS authorization and an I-94 card	Date the employment authorization expires